

Sustainable Development Committee

1. The Company's Board of Directors resolved on July 31, 2025 to establish a board-level Sustainable Development Committee. The current committee is composed of 3 members, with the main duties and powers including:

- (1) To formulate, promote, and enhance the company's sustainable development policies, annual plans, and strategies, etc.
- (2) To review and track the implementation and effectiveness of sustainable development.
- (3) To supervise the disclosure of sustainability information and to review the sustainability report.
- (4) To supervise the implementation of the Company's sustainable development best practice principles or other sustainable development related tasks resolved by the Board of Directors.

2. The term of office for the current committee: From July 31, 2025, to May 29, 2027.

The first-term Sustainable Development Committee held one meeting in 2025.

The professional qualifications, experience, and attendance of the members are as follows:

Title	Name	Professional Knowledge and Abilities in Sustainability	Attendance in Person	Attendance by Proxy	Attendance Rate (%)
Independent Director (Convener)	Yang, Pan-Chyr	Corporate Governance, Social Welfare, Community and Cultural Development	1	0	100%
Director (Member)	Huang, Yung-Fang	Corporate Governance, Sustainable Environment and Climate Change Response, Social Welfare	1	0	100%
Director (Member)	Yen, Kuang-Yu	Corporate Governance, Risk Management, Sustainability Information Management	1	0	100%

3. The discussion items and resolution results of the Sustainable Development Committee:

Date	Content of proposals	Resolution results	The Company's action on the resolutions of the Sustainable Development Committee
Oct. 29, 2025	1. To elect the convener and chairman of the first term Sustainable Development Committee.	Approved by all members of the committee.	Processed as the resolution results of the Sustainable Development Committee.