Nominating Committee

1. The Company established a Nominating Committee in October 2019. The qualifications for the selection of the nomination committee member are possessing professional capabilities in business management, strategic planning and legal profession as a whole, and are capable to contribute to the operation and decision-making of the committee. The committee is composed of three independent directors. The convener and chairman of the meeting, Yang, Pan-Chyr, has the abilities of business management and strategic planning. The independent director, Ko, Fu-Hwa, has the abilities of business management and industry knowledge. The independent director, Hsieh, Yin-Ching, has the abilities of legal profession and international market perspective. All of which meet the professional abilities required by the committee.

   The major duties of nominating committee are as follows:
   (1) Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the board, and finding, reviewing, and nominating candidates for directors based on such standards.
   (2) Establishing and developing the organizational structure of the board and each committee, and evaluating the performance of the board, each director, and each committee.
   (3) Establishing and reviewing on a regular basis programs for the succession plans of directors and senior executives.

2. There are 3 members of the Nominating Committee.

3. The third term of office: 2024/05/30 to 2027/05/29.
   The third term Nominating Committee held meetings 3 times in 2024.
   The professional qualifications and experience, and attendance status of members are as follows:

Title	Name	Professional qualifications and experience	Attendance in Person	Attendance by Proxy	Attendance Rate (%)
Convener	Yang, Pan-Chyr	Biomedical Profession, business management, strategic planning	3	0	100%
Member	Ko, Fu-Hwa	Technology Profession, business management, industry knowledge	3	0	100%
Member	Hsieh, Yin-Ching	Legal profession, operational judgements, international market perspective	3	0	100%

The third term Nominating Committee held meetings 3 times in 2025.
The professional qualifications and experience, and attendance status of members are as follows:

Title	Name	Professional qualifications and experience	Attendance in Person	Attendance by Proxy	Attendance Rate (%)
Convener	Yang, Pan-Chyr	Biomedical Profession, business management, strategic planning	3	0	100%
Member	Ko, Fu-Hwa	Technology Profession, business management, industry knowledge	3	0	100%
Member	Hsieh, Yin-Ching	Legal profession, operational judgements, international market perspective	3	0	100%

4. The discussion items and resolution results of the Nominating Committee:

Date	Content of proposals	Resolution results	The Company's action to the resolutions of the nominating committee
Feb. 23, 2023	1.2022 Board and functional committees' performance evaluation results.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Oct. 19, 2023	1. Conduct 2023 performance evaluation of the board of directors and functional committees.	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Feb. 26, 2024	1. 2023 Board and functional committees' performance evaluation results. 2. The number of directors (including independent directors) re-elected at the 2024 annual shareholders meeting and the qualifications of the board members.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Apr. 18, 2024	1. Propose a list of candidates for directors (including independent directors).	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
May. 30, 2024	1. Election of the convener and chairman of the third term Nominating Committee.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Jul. 25, 2024	1. Propose a list of the 6th term Remuneration Committee members.	All members of the committee have recused themselves due to potential conflicts of interest, and the	Processed as the resolution results of the Board of Directors.

Date	Content of proposals	Resolution results	The Company's action to the resolutions of the nominating committee
		decision will be made by the board of directors.	
Oct. 30, 2024	1. Conduct 2024 performance evaluation of the board of directors and functional committees.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Feb. 25, 2025	1. 2024 Board and functional committees' performance evaluation results.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Jul. 31, 2025	1. To establish a Sustainable Development Committee and formulate its charter. 2, Propose a list of the 1st term Sustainable Development Committee members.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Oct. 28, 2025	1. Conduct 2025 performance evaluation of the board of directors and functional committees.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.