Regulation of Insider Trading Implementation Status

The Company has established Regulation of Insider Trading, Educational activities with respect to Regulation of Insider Trading, and related laws and regulations shall be promoted at least once per year to current directors, officers and all employees. For new directors and officers, educational promotion shall be arranged within 3 months after taking office, and for new employees, educational promotion shall be arranged during educational training by personnel division.

In 2025, the current directors, officers and all employees have been educated from January 2 to December 31. In 2024, the Company provided 47.33 hours of training in insider trading prevention, with a total attendance of 568 people. The content of the courses includes the confidentiality of material information, and that they may not take advantage of undisclosed information of which they have learned to engage in insider trading. They are also prohibited from divulging undisclosed information to any other party, in order to prevent other party from using such information to engage in insider trading. Course briefings and audio-visual files are placed in the company's internal system to provide relevant education and training for new employees.

On October 28, 2022, the board of directors of the Company approved the amendment to the Regulation of Insider Trading. Directors shall not trade their shares during the blackout period of 30 days prior to the announcement of the annual financial reports and 15 days prior to the announcement of the quarterly financial reports. In order to prevent directors from violating regulations, the Company has notified directors of the blackout period before the announcement of annual and quarterly financial reports in January 2025.